Summer Teaching Compensation 2026
College of Arts, Sciences, and Education

This compensation model incorporates the following variables: (A) number of credit hours in the course; (B) enrollment in the course; (C) a compensation factor. The 9-month base salary for full-time faculty and the normally contracted course rate ($2,334 per credit hour) for part-time faculty typically serves as the basis for the calculation (D). The compensation factor is based on the dollar amount of tuition per credit hour distributed to the college. **In summer 2026, CASE will receive $150 per credit hour.**

Faculty compensation for teaching a course typically should not exceed 10% of a full-time faculty member's 9-month base salary, or $2,334 per credit hour for part-time faculty. Please see examples below.

FULL-TIME FACULTY (T/TT or NTT) WITH SALARY LESS THAN $70,000 AND PART-TIME FACULTY

A	x	B	x	C	=	$_____(D)
Course SCH		# Students Enrolled		Compensation Factor		(up to $7,000 for a 3-credit hour course)

Course SCH x #Students Enrolled x Compensation Factor up to maximum compensation. The maximum course compensation for part-time faculty is usually calculated at a rate of $2,334 per SCH, or $7,000 for a 3-credit hour course.

Example: Faculty (part-time or salary < $70K) teaching a 3-credit summer course

3	10	$150	=	$4,500
SCH	Students Enrolled	Compensation Factor		**Total Compensation = $4,500**

3	20	$150	=	$9,000
SCH	Students Enrolled	Compensation Factor		**Total Compensation = $7,000** (maximum allowable for 3-credit hour course)

FULL-TIME FACULTY (T/TT or NTT) WITH SALARY OF $70,000 OR MORE

A	x	B	x	C	=	$_____(D)
Course SCH		# Students Enrolled		Compensation Factor		(up to 10% base salary)

Example: Faculty with a $80,000 base salary teaching a 3-credit summer course

3	10	$150	=	$4,500
SCH	Students Enrolled	Compensation Factor		**Total Compensation = $4,500**

3	20	$150	=	$9,000
SCH	Students Enrolled	Compensation Factor		**Total Compensation = $8,000** (10% of the 9-month salary)

Enrollments are based on the Registrar's official second week census. If students drop the course after the official census date, then faculty compensation will not be reduced. If students add the course after the official census date, then faculty compensation will be increased (if allowable).

Summer courses that need to be cancelled due to low enrollment, or for any other reason, should be cancelled by the department chair as soon as is reasonably possible and no later than shortly after spring semester grades become available to students.

The maximum compensation from all sources for summer should not exceed 3/9 of the faculty member's salary, per system policy.